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Contact: Julie Preiss, 310.428.1880 or juliepreiss@jkpgroup.com

Signuum: Positioning Organizations for Growth in a Tough Economy
New Human Resources Consulting Firm Adds Bench Strength to Businesses

CHICAGO, IL – Faced with a tough economy, many businesses are downsizing, retooling, or buckling down to ride out the storm. Signuum, a new human resources consulting firm, was created to guide organizations through this transformational time by harnessing the power of their workforce to achieve growth. The firm is targeting companies who need blue chip level HR expertise but don't have the resources in-house to implement progressive change.

Creating an environment where employees can adapt and succeed is the key to weathering the ups and downs of a volatile business climate. Signuum helps companies restructure to put the right talent in place with the right strategy and rewards to produce results. The firm's services align with four core functions that contribute to long-term growth: Organizational Effectiveness, Performance Management, Talent Management and Coaching and Compliance Guidance.

Based in Chicago, Signuum was founded by Elizabeth Calhoun, an accomplished professional with more than 20 years of diverse human resources experience. Signuum is the result of Calhoun's vision to bridge the talent and resource gap that often prevents companies from developing and instituting meaningful HR strategies.

"Many companies want to build a high-performance organization but are hamstrung by the lack of time, staff and talent needed to address fundamental HR challenges," said Calhoun. "I created Signuum to provide busy executives with hands-on expertise in every phase of organizational and employee development."

Before founding Signuum, Calhoun was a Principal at Sterling Partners, a private equity company with over \$4B in assets under management, where she developed human capital best practices. Previously, Calhoun was the Vice President of Human Resources for Littelfuse where she led global human resource initiatives serving over 5,800 employees worldwide. Prior to Littelfuse, she built her HR expertise at FORTUNE 500 companies including TRW, Colgate Palmolive, Pepsi and Sears.

A member of the Society for Human Resource Management (SHRM), Calhoun has served on the SHRM Labor Relations Expert Panel, the Executive HR Network and the Human Resource Management Association of Chicago (HRMAC) where she is a Board member and Treasurer. She is a sought after speaker and subject matter expert about the strategic issues facing HR professionals today.

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